Member Code of Conduct

Members will conduct themselves in the spirit of good sportsmanship, both on and off the water.

Sportsmanship is defined as respect for one's opponent, and graciousness in playing, training, winning or losing. Unsportsmanlike behavior includes using swear-words in an argument with a person in a position of authority.

Members will adhere to KCRC policies, including Athlete Safety Policy, safety policies, or accept penalties the Board of Directors deems appropriate. Athlete Safety Policy is located at: http://kenaicrewsers.org/Forms/SafeSportPolicy.pdf

Any member may be suspended or removed from the Club or the Board, for cause, upon decision by a majority vote of the Board.

"Cause" shall include:

- failure to pay dues on a timely basis;
- breaking Club Rules and protocol;
- engaging or encouraging conduct which harms the Club;
- willful disregard of the Club's property and any property borrowed or rented by the club;
- unsportsman-like behavior, particularly when wearing club colors
- unfounded malicious or libelous remarks about the Club or its members or coach;
- criminal conduct of any kind during club activities;
- abuse of trust in matters relating to the Club's monies.

The Board's decision is final, and the definition of "Cause" shall be at the Board's sole discretion. The Board will allow the charged member to present a written appeal of a membership decision in person with a representative, should the member so choose, and the Board shall consider such appeals in strict confidence. The Board shall not, in the event the member under consideration is removed, make any adverse comment about that member without exceptional reason.

As a rower, by signing below, I acknowledge that I know where the Athlete Safety Policy is located. As a member of the coaching staff, I acknowledge that I have read and understand the Athlete Safety Policy.

 Date